Naval Inspector General Oversight Inspection Unit (NOIU)

Review/Update

Presented to the 43rd Navy Occupational Health and Preventive Medicine Workshop

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NAVINSGEN Mission (SECNAVINST 5430.57F)

- *"Inspect, investigate, or inquire into any and all matters of importance to DON with particular emphasis on readiness, including, but not limited to: effectiveness, efficiency, discipline, morale, economy, ethics and integrity; environmental protection; safety and occupational health…"*

NOIU FUNCTION

- *"Coordinate the inspection program aspects of the DON Occupational Safety and Health Programs, conduct oversight inspections of DON activities ashore for compliance with these programs, and make reports as required."*

OSH Oversight Requirements

29 CFR Part 1960

Requires Federal Agencies to evaluate the effectiveness of OSH programs. NAVINSGEN fulfills this requirement for Navy.

DODINST 6055.1

Requires evaluation of SOH program effectiveness at all command levels at least once every 3 years

SECNAVINST 5100.10H

Requires triennial oversight inspections

OPNAVINST 5100.23F

Requires NAVINSGEN to coordinate/conduct oversight of inspections of Navy shore activities using the Process Review and Measurement System (PR&MS) to determine program continuous improvement actions and cost avoidance initiatives

History

- *FY1978 - Inception of NOSHIP/NOIU*
- *FY1979 - No checklist, no scoring system, subjectively evaluated as SAT/UNSAT*
- *FY1981 - Designed checklist, special studies*
- *FY1989 - 100 inspections targeted, quantitative scoring directed by NAVINSGEN, checklist published/distributed by NAVSAFECEN*
- *FY1996 - IDT/pilot PR&MS*
- *FY1998 - Initiated PR&MS inspections*
- *FY2004 - To date over 1800 inspections conducted (116 PR&MS)*

FY 03 PR&MS Inspection Findings

- ***Mishap Prevention***
  - *Safety was not always an integral part in the decision making process.*
  - *OSH Office failed to present data analysis reports to higher level managers for action.*
  - *Actions to identify and control unacceptable risk had not been implemented.*
  - *Data collection had not been improved/developed to collect and report mishap data.*

- ***Self-Assessment***
  - *Almost exclusively conducted without input from the entire command.*
  - *Lacked assessment of all key processes, adequacy of resources, and personnel participation, develop a process improvement plan, and lacked echelon 2 guidance.*

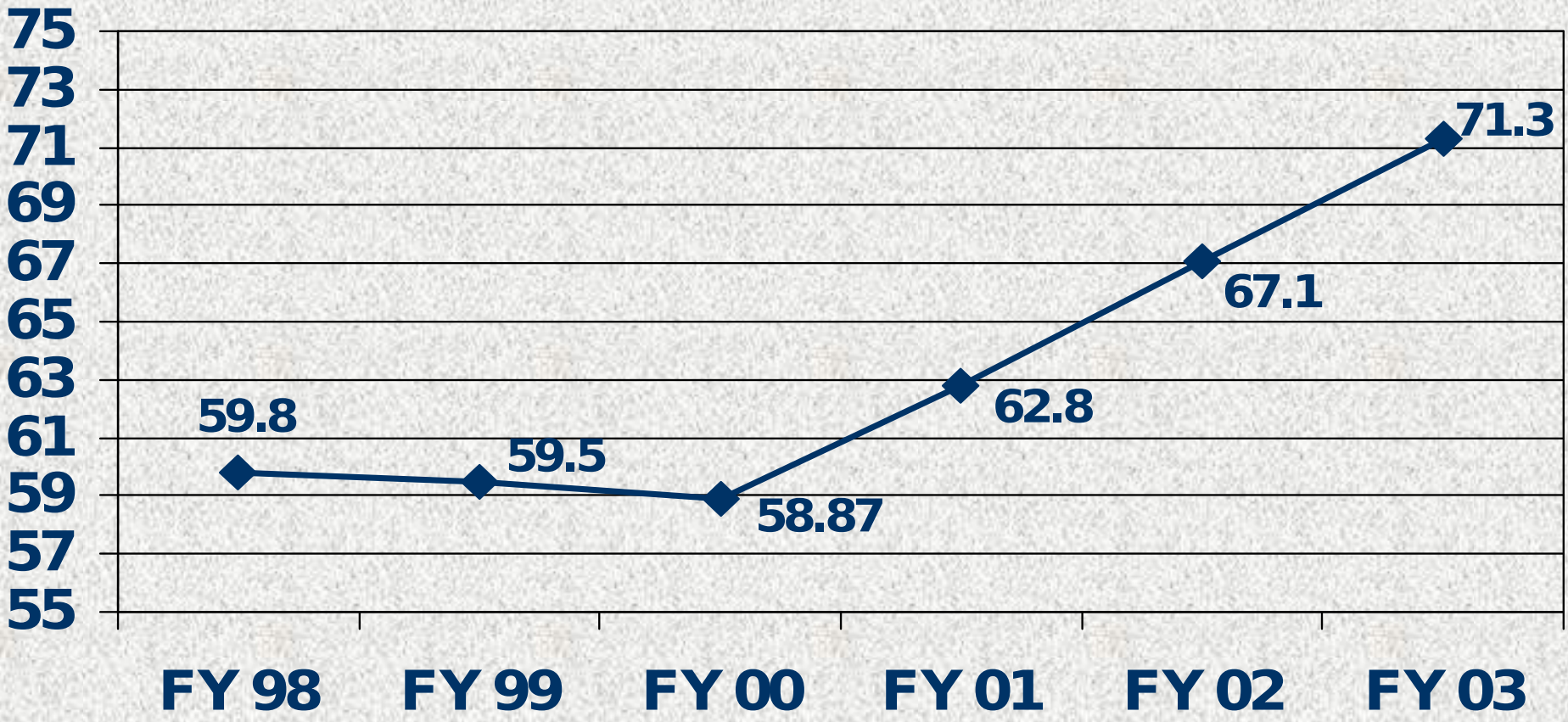
Inspection Findings, cont.

- ***Supervision***
  - *Lack of performance criteria for civilian and military supervisory positions*
  - *Integration initiatives criteria lacking*

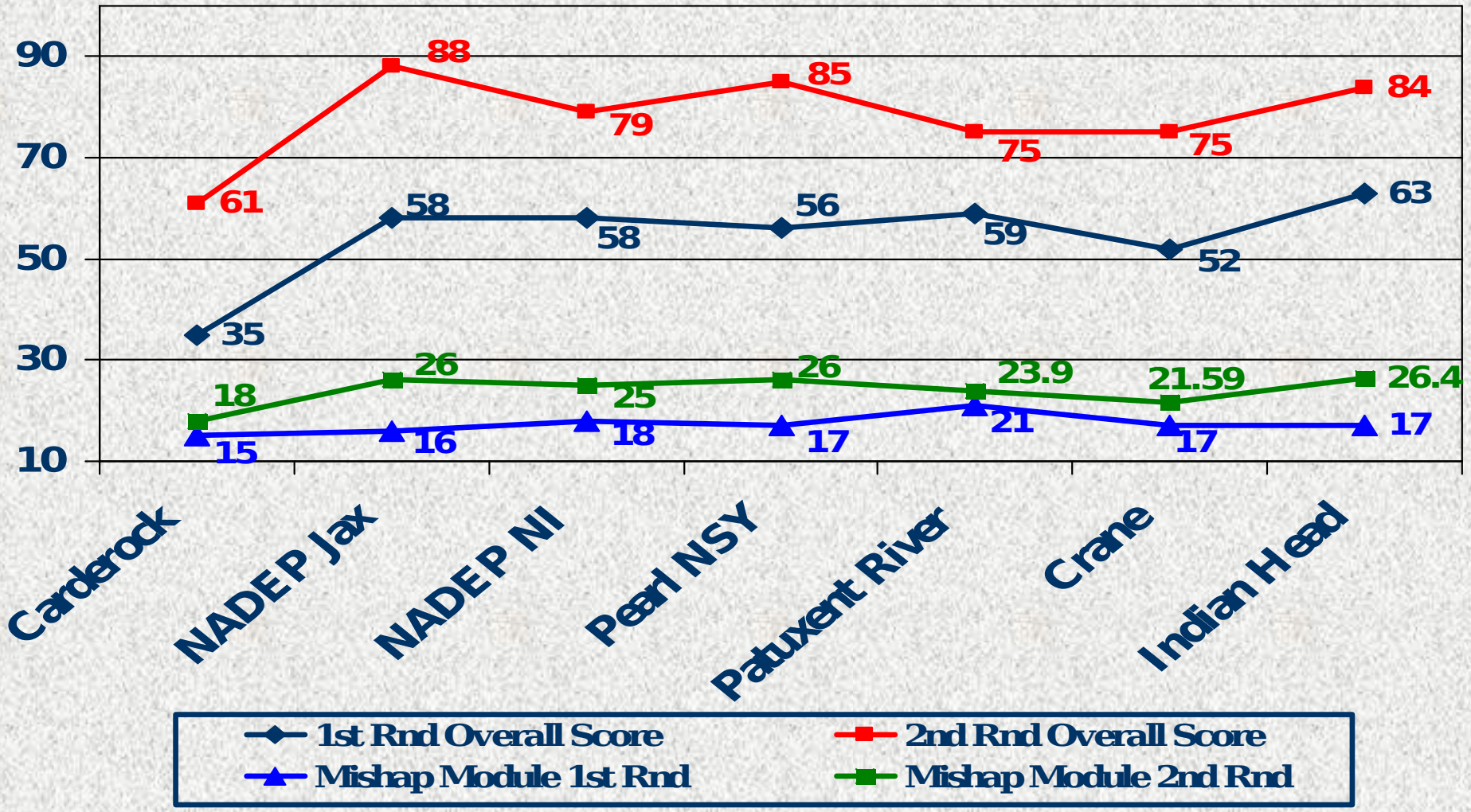
- ***Training***
  - *Failure to provide a process that evaluates training effectiveness*
  - *Plan didn't cover all required training required for hazard recognition*
  - *Lack of Training Plan development at several activities*

- ***Regulatory Compliance***
  - *Obvious repetitive findings were associated with lack of supervisors to identify and correct workplace deficiencies.*
  - *Program and workplace findings reflected typical OSHA findings.*

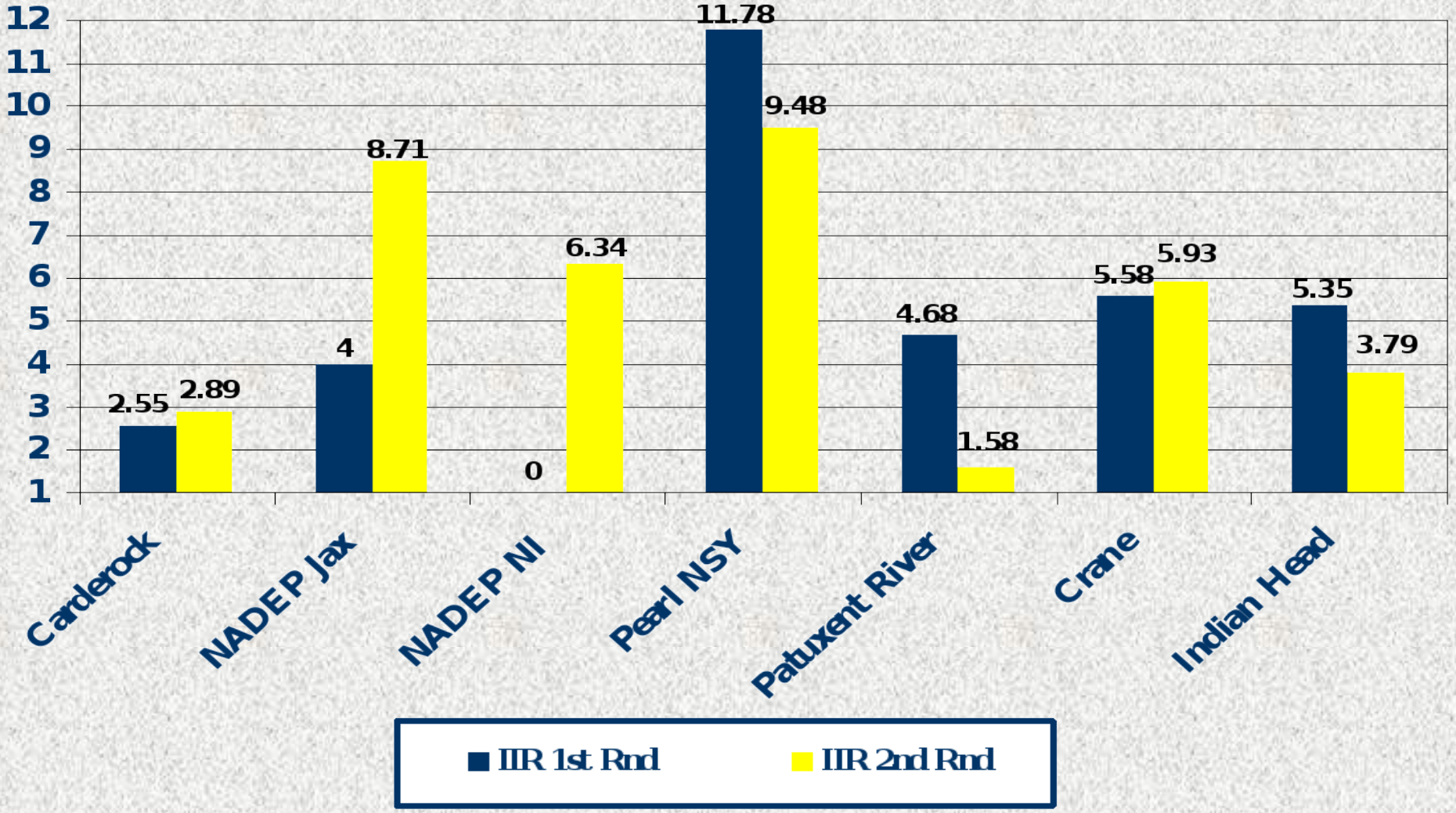
PR&MS Average Scores



PR&MS Model Scores



PR&MS Injury/Illness Incidence Rates (IIR)
(three-year average)



What's Ahead

- *Changes in team size/inspection duration*
  - *Category A's - 2 weeks (4-7 inspectors)*
  - *Regional Inspections – 2 to 4 weeks (5 to7 inspectors)*
- *Modification of inspection process pending recommendations from PR&MS QMB*